

MINOR INDEMNITY AND RELEASE

THIS MINOR INDEMNITY AND RELEASE (this “Minor Release”) is made as of _____ day of _____, 2016 by the undersigned individual volunteer (“Volunteer”) for _____ (“Group”) in favor of Learfield Levy Foodservice LLC (“Levy”).

In consideration of Levy’s consent to the entry of the Volunteer in the Facility and Levy’s donation to the Group in which Volunteer has Volunteered their time, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Volunteer hereby agrees as follows:

- 1. The performance of volunteer services by Volunteer at the Facility shall not create an employment relationship between the Volunteer and Levy. Neither Group nor Volunteer are Levy employees.**
- 2. Volunteer acknowledges and agrees that Volunteer: (a) is a Volunteer on behalf of Group, which is a non-profit agency or organization, (b) is not a Levy employee, and (c) is not receiving any money from Levy or Group for the volunteer services.**
3. Volunteer will abide by all rules, regulations, policies and procedures of Levy, the Facility and all applicable local, state and federal laws, rules, regulations and ordinances in connection with Volunteer’s activities at the Facility.
4. Group has reviewed with Volunteer the terms of Group’s Agreement with Levy, and Volunteer agrees to abide by all of its terms as they relate to Volunteer.
5. To the fullest extent permitted by law, Volunteer hereby indemnifies, defends, protects and forever holds harmless and fully and completely waives, releases and forever discharges Learfield Levy Foodservice LLC, Levy Premium Foodservice Limited Partnership, Professional Sports Catering, LLC, Levy Restaurant Limited Partnership, Levy GP Corp., Levy Holdings GP, Inc., Compass Group USA, Inc., Levy-Compass Group Holdings S.L., Compass Group PLC, the University of Wisconsin-Madison, and each of these entities’ respective partners, affiliates, shareholders, directors, officers, employees, agents, contractors, attorneys, successors, assigns and each of its and their respective partners, shareholders, directors, officers, employees, agents, and representatives (collectively, the “Levy Indemnitees”), from and against any and all claims, charges, complaints, actions, causes of action, lawsuits, grievances, controversies, disputes, demands, agreements, contracts, covenants, promises, liabilities, judgments, obligations, debts, damages (including, but not limited to, actual, compensatory, punitive, and liquidated damages), attorneys’ fees, costs and/or any other liabilities of any kind, nature, description, or character whatsoever (the “Claims”) as such may in any way be related to or result, directly or indirectly, from Volunteer’s performance of services or presence at the Facility or otherwise in connection with Levy, the Agreement, Group, this Minor Release, or the Facility, including, but not limited to, Claims under the Fair Labor Standards Act of 1938, the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Age Discrimination in Employment Act of 1967,

