MINOR INDEMNITY AND RELEASE

TH	IIS MINOR	INDEMNIT	$\mathbf{Y} \mathbf{A}$	ND RELEAS	\mathbf{SE} (this " \mathbf{M}	linor Release	e") is made a	as of
da	ay of	, 2016 by	the	undersigned	individual	volunteer (("Volunteer")) for
		("Grou	ıp") i	n favor of Lea	arfield Levy	Foodservic	e LLC ("Lev	y").

In consideration of Levy's consent to the entry of the Volunteer in the Facility and Levy's donation to the Group in which Volunteer has Volunteered their time, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Volunteer hereby agrees as follows:

- 1. The performance of volunteer services by Volunteer at the Facility shall not create an employment relationship between the Volunteer and Levy. Neither Group nor Volunteer are Levy employees.
- 2. Volunteer acknowledges and agrees that Volunteer: (a) is a Volunteer on behalf of Group, which is a non-profit agency or organization, (b) is not a Levy employee, and (c) is not receiving any money from Levy or Group for the volunteer services.
- 3. Volunteer will abide by all rules, regulations, policies and procedures of Levy, the Facility and all applicable local, state and federal laws, rules, regulations and ordinances in connection with Volunteer's activities at the Facility.
- 4. Group has reviewed with Volunteer the terms of Group's Agreement with Levy, and Volunteer agrees to abide by all of its terms as they relate to Volunteer.
- 5. To the fullest extent permitted by law, Volunteer hereby indemnifies, defends, protects and forever holds harmless and fully and completely waives, releases and forever discharges Learfield Levy Foodservice LLC, Levy Premium Foodservice Limited Partnership, Professional Sports Catering, LLC, Levy Restaurant Limited Partnership, Levy GP Corp., Levy Holdings GP, Inc., Compass Group USA, Inc., Levy-Compass Group Holdings S.L., Compass Group PLC, the University of Wisconsin-Madison, and each of these entities' respective partners, affiliates, shareholders, directors, officers, employees, agents, contractors, attorneys, successors, assigns and each of its and their respective partners, shareholders, directors, officers, employees, representatives (collectively, the "Levy Indemnitees"), from and against any and all claims, charges, complaints, actions, causes of action, lawsuits, grievances, controversies, disputes, demands, agreements, contracts, covenants, promises, liabilities, judgments, obligations, debts, damages (including, but not limited to, actual, compensatory, punitive, and liquidated damages), attorneys' fees, costs and/or any other liabilities of any kind, nature, description, or character whatsoever (the "Claims") as such may in any way be related to or result, directly or indirectly, from Volunteer's performance of services or presence at the Facility or otherwise in connection with Levy, the Agreement, Group, this Minor Release, or the Facility, including, but not limited to, Claims under the Fair Labor Standards Act of 1938, the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Age Discrimination in Employment Act of 1967,

the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, the Employee Retirement Income Security Act of 1974, the Worker Adjustment and Retraining Notification Act, any other local, state or federal laws, statutes, codes, ordinances, regulations or constitutions or common law.

6. VOLUNTEER, HEREBY (i) ASSUMES ALL RISKS, WHETHER FOR PERSONAL INJURY, DEATH OR PROPERTY DAMAGE (INCLUDING LOSS OF PERSONAL BELONGINGS) ASSOCIATED WITH THE PERFORMANCE OF ANY SERVICES OR PRESENCE AT THE FACILITY, (ii) FORMALLY, IRREVOCABLY AND UNCONDITIONALLY WAIVES ALL RIGHTS AND CLAIMS FOR INJURIES (INCLUDING, BUT NOT LIMITED TO, WORKERS' COMPENSATION COVERAGE), **DEATH** OR **PROPERTY** SUSTAINED OR SUFFERED AS A RESULT OF, OR IN CONNECTION WITH, **VOLUNTEER'S PERFORMANCE OF SERVICES OR PRESENCE AT THE** FACILITY, IN ANY FORM OR FASHION; (iii) HEREBY AGREES NOT TO SEEK DAMAGES OR ANY OTHER REMEDIES FROM INDEMNITEES OR THEIR RESPECTIVE INSURERS IN ANY WAY ASSOCIATED WITH **VOLUNTEER'S PERFORMANCE OF SERVICES OR PRESENCE AT THE** FACILITY; AND (iv) AGREES THAT VOLUNTEER WILL NOT BE COVERED UNDER ANY CIRCUMSTANCES UNDER LEVY'S INSURANCE POLICIES.

By signing in the space provided below, the undersigned hereby expressly agrees to be bound by all of the terms contained herein.

Print Name	Signature	Date
Ι	am the parent/guardian of	I
have read this Minor Inc	demnity and Release, I certify that the m	ninor listed above is at
least sixteen years of ag	e, and I acknowledge and consent to the	e terms of this Minor
Indemnity and Release	on behalf of the minor listed above.	
Signature	Date	